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Le Vaud, September 9, 2024

FAIR FUTURE FOUNDATION- CHILD PROTECTION POLICY

Preamble

The Fair Future Foundation works daily to improve the lives of vulnerable populations in ultra-rural areas where access to essential resources like education and healthcare is limited.

Children are at the heart of our interventions as they represent the future of these communities. We are committed to ensuring the protection, respect, and well-being of every child, in line with the principles of children's rights.

This policy outlines our approach to child protection in our projects and applies to all our actions and partners.

1. Protection against Child Labor and Exploitation

The Fair Future Foundation strictly opposes all forms of child labor, exploitation, or slavery. Children are valuable contributors to their communities, but they must never be forced into tasks that compromise their health, development, or education.

- **Prohibition of child labor**: No form of forced or paid labor involving children is allowed in the Foundation's projects. Children must not engage in physically strenuous or dangerous tasks.
- **Voluntary participation**: Children may participate in age-appropriate educational or community activities, but always on a voluntary basis and under the supervision of responsible adults.
- **Community awareness**: The Foundation works with parents and educators to raise awareness about the risks of child labor and to promote children's right to a protected childhood and education.

2. Respect for Children's Integrity and Privacy

The protection of children's integrity and privacy is central to our actions. Every child must be treated with dignity and respect, and any violation of their privacy or mental well-being is unacceptable.

- Respect for dignity: Children must be treated as individuals without discrimination. No abusive, physical, or emotional behavior will be tolerated.
- **Protection of privacy**: The Foundation is committed to respecting children's privacy in all circumstances. Children must not be exposed to situations that could embarrass or endanger them.
- Raising awareness of children's rights: We educate communities about children's rights, emphasizing protection against all forms of abuse or violence.







3. Education and Training for Children

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Education is a fundamental right for every child and a vital pillar of community development. We are committed to promoting access to education and offering learning opportunities in the areas where we operate.

- **Promotion of education**: We support access to quality education for every child and ensure that our activities do not disrupt their school time.
- Age-appropriate educational activities: Our programs include educational activities on health, hygiene, and disease prevention, tailored to the children's age and understanding.
- Strengthening local skills: We collaborate with schools and local authorities to provide training that helps children develop essential skills while promoting their well-being.

4. Prevention of Sexual Abuse and Protection of Safety

The safety of children in all aspects of our work is a top priority. We have implemented strict measures to protect children from any risk of sexual abuse or inappropriate behavior.

- Awareness of sexual safety: We engage trained professionals to discuss sexual and reproductive health in a respectful and age-appropriate manner with children.
- **Zero tolerance for abuse**: Any form of sexual abuse is strictly prohibited, and reporting mechanisms are in place to act immediately in case of suspicion or discovery of abuse.
- **Team training**: All members of our team are trained to identify and prevent risky behaviors and to report any incident to ensure the children's safety.

5. Involvement of Children in Community Projects

Children play a valuable role in community life, and the Fair Future Foundation encourages their participation in age-appropriate and capacity-appropriate projects.

- Safe and voluntary participation: Children participate in community activities only if they are safe and suited to their development. Participation is always voluntary and under adult supervision.
- **Development and growth**: We encourage activities that strengthen children's sense of community and autonomy, while ensuring that no task endangers their physical or mental well-being.

6. Supervision and Responsibilities of Adults

All adults, especially members of the Fair Future Foundation and our local partners, are responsible for ensuring children's protection. Our teams must set an example of exemplary behavior and guarantee the safety and respect of children at all times.

- Ongoing team training: Field teams receive regular training on children's rights, protection mechanisms, and reporting procedures.
- **Collective responsibility**: Anyone working with or around children is responsible for ensuring their safety, respect, and protection against any form of abuse.







• **Collaboration with local authorities**: We work closely with local authorities to ensure that all necessary actions are taken in case of incidents or suspicions of abuse.

7. Protection of Children's Health

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The physical and mental health of children is essential to their development. The Fair Future Foundation is committed to protecting them from the dangers of alcohol, tobacco, and other harmful behaviors.

- **Exposure to smoke and tobacco**: Children must not be exposed to passive smoke. Adults, including our teams, are required not to smoke in the presence of children.
- Prevention of alcohol consumption: Children must not be exposed to alcohol consumption. Adults must lead by example by adopting responsible behaviors in all contexts of our projects.
- **Setting an example**: Our teams must embody models of healthy and responsible behavior, promoting a healthy lifestyle and a secure environment for children.
- **Long-term awareness**: We conduct educational campaigns to inform communities of the risks associated with children's exposure to alcohol and tobacco and to encourage healthier lifestyles.

8. Image Rights and Consent

The Fair Future Foundation is committed to respecting the image rights of children. Any use of photos or videos featuring children must be done with the utmost care and respect, ensuring their dignity and privacy are protected. To this end:

- Parental and guardian consent: Where possible, we will seek explicit permission from parents or legal guardians before capturing or using images or videos of children. This consent will need to be expressed and documented, ensuring that there is a clear understanding of how the material will be used (e.g. for reporting, social media, promotional materials).
- **Child's consent**: Where appropriate, especially for older children, we also seek their consent, ensuring they feel comfortable with being photographed or filmed.
- Respect for privacy: Photos or videos that could potentially compromise a child's privacy, safety, or dignity will never be used. This includes any content that may depict children in vulnerable situations.
- **Anonymity where necessary**: In some cases, such as for particularly sensitive situations or contexts, the Foundation may choose to anonymize children's faces or identities to protect their privacy.

By adhering to these principles, the Fair Future Foundation ensures that the image rights of children are fully respected, safeguarding their dignity and personal integrity at all times.







Conclusion

The Fair Future Foundation recognizes that children are the future of the rural communities we are helping today. We are firmly committed to protecting, respecting, and promoting their well-being and rights in all our actions and at all levels of our projects.

Children must grow up in environments where they are safe, their dignity is respected, and they can fully thrive. We will ensure that all members of our organization and our local partners strictly adhere to this policy for the benefit of the children we serve.

For further information or any questions regarding this child protection policy, we remain at your disposal. You can contact us via email at https://fairfuturefoundation.org, or visit our website at https://fairfuturefoundation.org.

We are committed to providing a prompt response and offering any necessary information regarding our actions and our commitment to protecting and **respecting children's rights** in the communities we serve.

Le Vaud, September 9, 2024

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